



MICHELLE SILVERTHORN

is the Founder and CEO of Inclusion Nation, a diversity consulting firm based in Chicago. Michelle founded Inclusion Nation on the belief that diversity and inclusion needs a new voice for a new generation. A graduate of Princeton University and the University of Michigan Law School, Michelle spent four years practicing for two large law firms in New York and Chicago. She then transitioned into the legal education field where she spent six years training thousands of attorneys – in-person and online – about unconscious bias, diversity and inclusion, and millennials in the workplace. She has written numerous articles on those topics, including a well-received [op-ed for the Chicago Tribune](#) on unconscious bias. She is a TEDx speaker and the author of the forthcoming book, *Your Organization is*

Not a Melting Pot: How to Recruit, Train and Lead a Diverse Workforce (Routledge Press, 2019).

Michelle is certified in inter-cultural competency through the Intercultural Development Inventory, LLC. She is a former Co-Chair of the Diversity and Inclusion section of NALP, serves as an advisor to DiversityLab's hackathon project, is a board member for Just Like Me, Chicago's largest multiracial families organization, and is also the Chicago Co-Chair for the Princeton Prize on Race Relations.

Michelle previously worked as an arts and entertainment journalist in Trinidad and Tobago, a legal researcher in Puno, Peru and Geneva, Switzerland, and a volunteer teacher in Gaborone, Botswana and Almaty, Kazakhstan. Michelle grew up in the Caribbean and now lives in Chicago with her husband Daniel and their two daughters.